

**Table I.F.30 Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2019**

Characteristics	Generic	Preferred	Non-Preferred	Specialty
United States	72.7%	66.1%	63.0%	39.0%
<b>Firm size</b>				
Less than 50 employees	74.5%	72.9%	67.1%	40.1%
50+ employees	72.4%	64.9%	62.2%	38.8%
Less than 10 employees	70.3%	68.4%	63.2%	37.3%
10-24 employees	74.4%	73.1%	67.3%	40.9%
25-99 employees	76.9%	76.2%	70.6%	39.5%
100-999 employees	78.3%	76.9%	73.7%	42.5%
1000+ employees	69.7%	58.8%	56.7%	37.5%
<b>Industry group **</b>				
Agric., fish., forest.	65.8%	68.4%	55.5%	30.9%
Mining and manufacturing	72.4%	66.6%	62.9%	38.6%
Construction	75.4%	73.9%	68.8%	38.1%
Utilities and transp.	66.6%	52.0%	49.0%	32.6%
Wholesale trade	72.6%	70.0%	66.5%	43.3%
Fin. svcs. and real estate	71.6%	64.9%	61.6%	39.8%
Retail trade	72.9%	63.9%	61.2%	33.8%
Professional services	73.2%	66.6%	63.6%	40.4%
Other services	75.0%	68.7%	67.0%	40.8%
<b>Ownership</b>				
For profit, incorporated	71.0%	64.3%	60.9%	37.7%
For profit, unincorporated	76.5%	71.0%	68.7%	40.3%
Nonprofit	77.0%	69.7%	67.1%	43.7%
<b>Age of firm</b>				
Less than 5 years	78.3%	75.4%	71.0%	42.1%
5-9 years	73.0%	71.5%	67.7%	37.1%
10-19 years	76.5%	74.8%	71.2%	39.2%
20 or more years	72.0%	64.4%	61.4%	38.9%
<b>Multi/single status</b>				
2 or more locations	71.3%	62.4%	59.9%	38.2%
1 location only	76.3%	75.4%	70.5%	41.0%
<b>Percent full-time employees</b>				
Less than 25%	65.3%	59.6%	55.7%	35.6%
25-49 %	73.6%	69.6%	67.4%	42.4%
50-74 %	76.3%	67.4%	64.8%	36.6%
75% or more	72.5%	65.9%	62.7%	39.1%
<b>Union presence</b>				
No union employees	73.5%	68.9%	65.3%	40.2%
Has union employees	69.4%	55.0%	53.8%	34.3%
<b>Percent low wage employees **</b>				
50% or more low-wage	70.2%	62.9%	60.9%	34.3%
Less than 50% low-wage	73.0%	66.5%	63.2%	39.6%
<b>Percent women employees</b>				
Less than 25%	71.0%	66.9%	63.4%	38.0%
25-49 %	72.3%	62.9%	59.5%	35.9%
50-74 %	73.7%	67.1%	64.4%	42.7%
75% or more	74.4%	68.4%	65.5%	39.8%
<b>Percent age 50 or older employees</b>				
Less than 25%	73.6%	69.9%	66.5%	39.7%
25-49 %	71.7%	62.7%	59.9%	37.8%
50-74 %	73.8%	68.5%	65.1%	42.2%
75% or more	75.9%	70.6%	66.8%	38.3%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.F.30 Standard errors for Percent of private-sector employees enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2019**

Characteristics	Generic	Preferred	Non-Preferred	Specialty
United States	0.57%	0.64%	0.65%	0.70%
<b>Firm size</b>				
Less than 50 employees	0.92%	0.95%	1.04%	1.12%
50+ employees	0.65%	0.74%	0.74%	0.80%
Less than 10 employees	1.85%	1.89%	1.98%	2.17%
10-24 employees	1.63%	1.66%	1.74%	1.97%
25-99 employees	1.14%	1.18%	1.29%	1.36%
100-999 employees	1.00%	1.01%	1.07%	1.44%
1000+ employees	0.86%	0.99%	0.99%	1.05%
<b>Industry group **</b>				
Agric., fish., forest.	6.60%	5.89%	6.48%	4.92%
Mining and manufacturing	1.36%	1.50%	1.55%	1.75%
Construction	1.94%	1.94%	2.28%	2.55%
Utilities and transp.	2.95%	3.61%	3.48%	2.77%
Wholesale trade	2.00%	2.18%	2.22%	2.37%
Fin. svcs. and real estate	1.73%	1.94%	1.99%	2.31%
Retail trade	1.87%	2.16%	2.16%	1.95%
Professional services	1.03%	1.20%	1.20%	1.33%
Other services	1.46%	1.45%	1.42%	1.79%
<b>Ownership</b>				
For profit, incorporated	0.70%	0.79%	0.80%	0.86%
For profit, unincorporated	1.26%	1.38%	1.40%	1.78%
Nonprofit	1.33%	1.71%	1.71%	1.73%
<b>Age of firm</b>				
Less than 5 years	2.66%	2.91%	3.41%	4.03%
5-9 years	2.30%	2.33%	2.26%	2.46%
10-19 years	1.41%	1.43%	1.46%	2.17%
20 or more years	0.65%	0.74%	0.74%	0.78%
<b>Multi/single status</b>				
2 or more locations	0.72%	0.82%	0.82%	0.87%
1 location only	0.84%	0.86%	0.93%	1.14%
<b>Percent full-time employees</b>				
Less than 25%	2.82%	3.42%	3.08%	3.27%
25-49 %	1.91%	2.01%	2.06%	2.41%
50-74 %	1.46%	1.86%	1.88%	1.79%
75% or more	0.64%	0.72%	0.73%	0.79%
<b>Union presence</b>				
No union employees	0.60%	0.65%	0.67%	0.77%
Has union employees	1.53%	1.82%	1.80%	1.62%
<b>Percent low wage employees **</b>				
50% or more low-wage	1.73%	1.82%	1.82%	1.72%
Less than 50% low-wage	0.60%	0.69%	0.69%	0.76%
<b>Percent women employees</b>				
Less than 25%	1.16%	1.19%	1.21%	1.34%
25-49 %	1.14%	1.40%	1.40%	1.36%
50-74 %	1.12%	1.30%	1.29%	1.43%
75% or more	1.05%	1.21%	1.24%	1.42%
<b>Percent age 50 or older employees</b>				
Less than 25%	0.91%	1.01%	1.02%	1.10%
25-49 %	0.86%	1.00%	1.00%	1.07%
50-74 %	1.40%	1.57%	1.60%	1.79%
75% or more	2.91%	3.16%	3.20%	3.36%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.